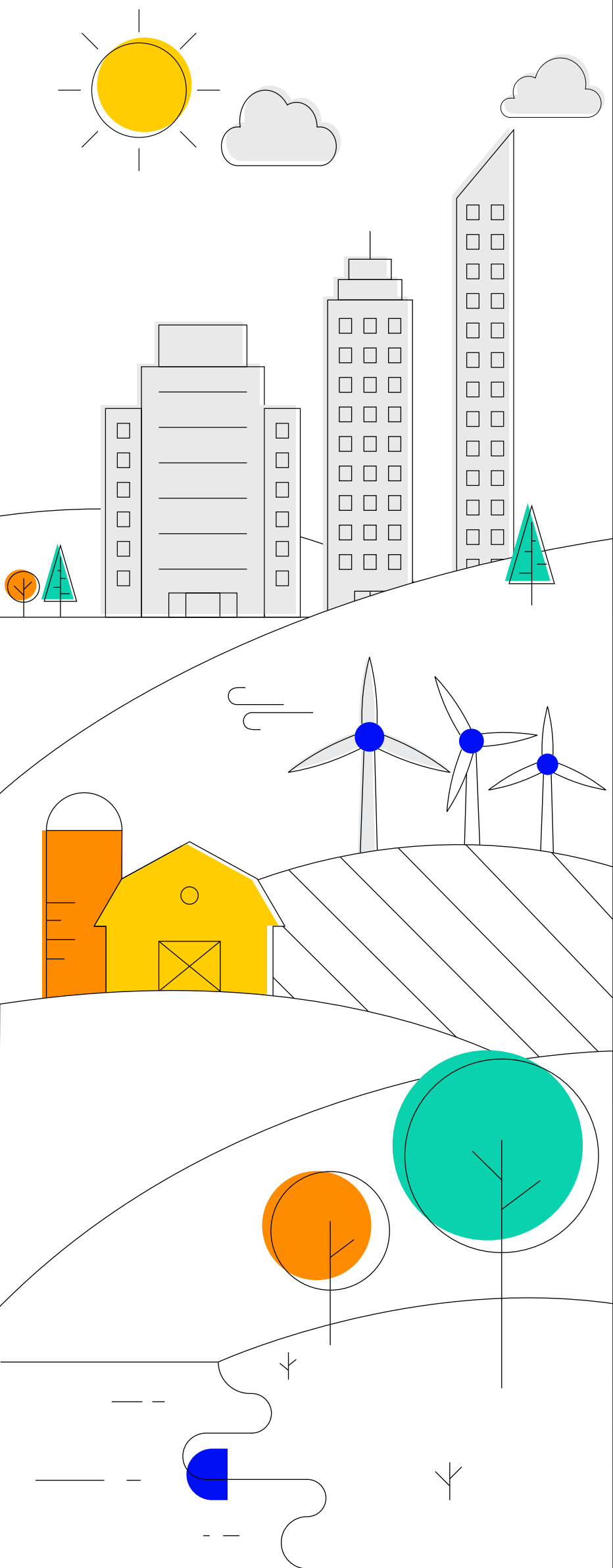


# 2030 Commitments

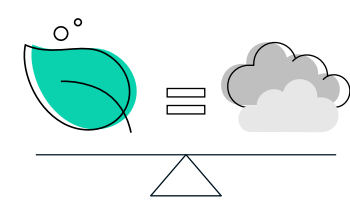
Building a sustainable future will unquestionably have many challenges, but it needs to start now. Our 2030 commitments are the bedrock of our sustainability strategy. Today, with bold goals that we know are achievable, we're accelerating toward a brighter future.



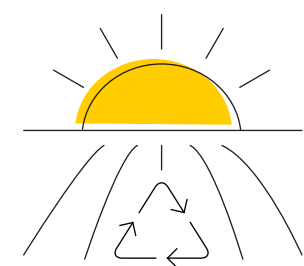
## Leading by Example

Reimagining our supply chain and operations.

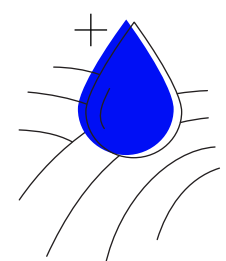
How we'll do it:



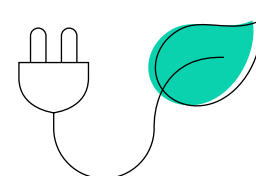
Achieve carbon neutral operations



Send zero waste to landfill



Get to net positive water use



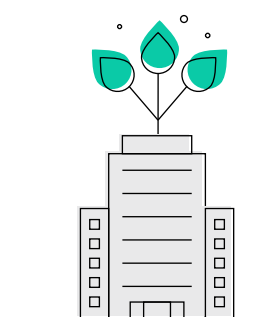
Reduce absolute energy consumption by 10%†

†Compared to 2019 baseline.

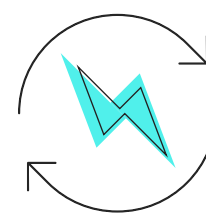
## The Gigaton Challenge

Reduce customer carbon footprint by **1 gigaton\***.

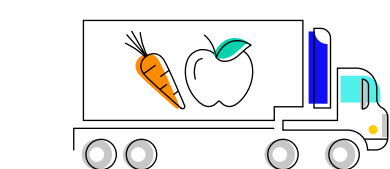
How we'll do it:



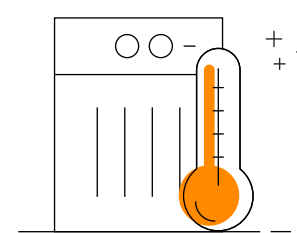
Accelerate clean technologies that heat and cool buildings in sustainable ways



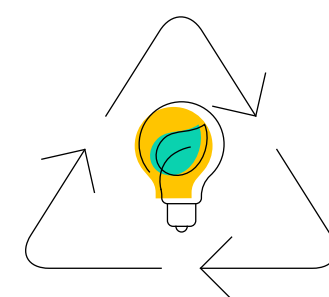
Increase energy efficiency in buildings, homes, and transport



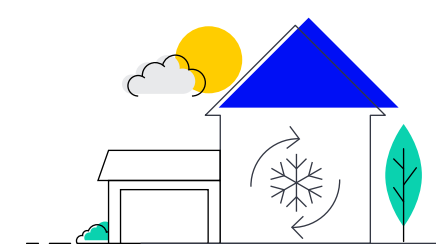
Reduce food loss in the global cold chain



Transition out of high-Global Warming Potential Refrigerants



Design systems for circularity



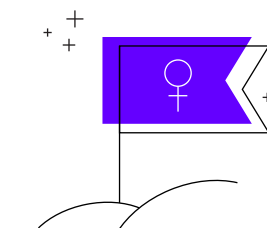
Increase access to heating, cooling, and fresh food

\*1B metric tons of CO2e

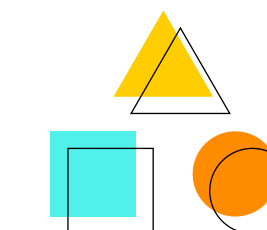
## Opportunity for All

Uplifting our culture and communities.

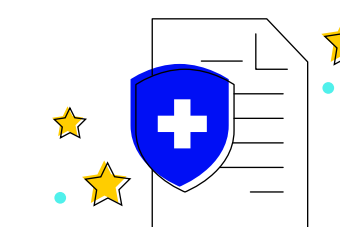
How we'll do it:



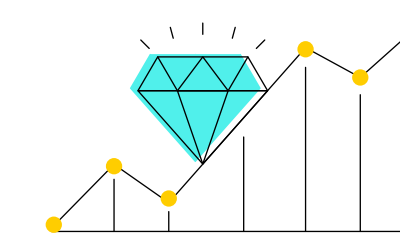
Promote gender parity in leadership roles



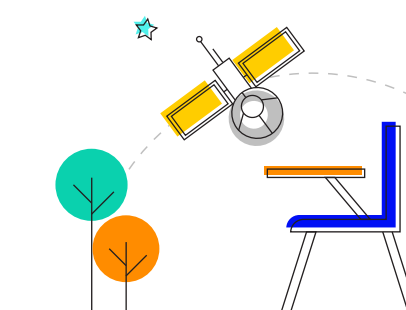
Ensure our workforce mirrors the diversity of our communities



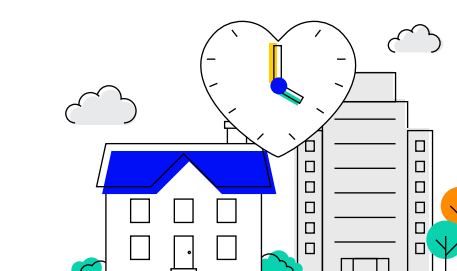
Maintain world-class safety metrics



Provide market-competitive wages and benefits



Invest \$100 million in building sustainable futures for under-represented students



Dedicate 500,000 employee volunteer hours in our communities

**We believe in setting ambitious goals founded in science.**

That's why we've had our climate-related targets validated by the Science Based Targets Initiative (SBTi) not just once, but twice.